

# Pluralist (glossary)

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*A problem situation involving participants in which "although their basic interests are compatible, they do not share the same values and beliefs. Space needs to be made available within which debate, disagreement, even conflict, can take place. If this is done, and all feel they have been involved in decision-making, then accommodations and compromises can be found. Participants will come to agree, at least temporarily, on productive ways forward and will act accordingly." (Jackson 2003, 19)*

## Sources

Jackson, M. 2003. *Systems Thinking: Creating Holisms for Managers*. Chichester, UK: Wiley.

## Discussion

None.

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