

# Team (glossary)

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team

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*A group of people with a full set of complementary skills required to complete a task, job, or project. Team members (1) operate with a high degree of interdependence, (2) share authority and responsibility for self-management, (3) are accountable for the collective performance, and (4) work toward a common goal and shared reward(s). A team becomes more than just a collection of people when a strong sense of mutual commitment creates synergy, thus generating performance greater than the sum of the performances of its individual members. (WebFinance 2012)*

## Sources

WebFinance. 2012. "dictionary.com" (online). Washington, DC, USA: WebFinance, Inc. Accessed on 11 September 2012. Available at: <http://www.businessdictionary.com/definition/team.html>.

## Discussion

This definition encompasses the key elements of "team." Other characteristics of systems engineering teams are a sense of shared commitment to achieving the end result, shared work products, and willingness to help one another. As pointed out in the definition, a team is more than a collection, or group of people. A systems engineering team is a group of individuals who cooperatively perform a collection of systems engineering tasks based on a shared vision and a common set of engineering objectives.

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